

# *World Learner School*



*Policy: 345 NONDISCRIMINATION POLICY*

*Effective: 8.24.09*

*Revised: 9.28.15, 10.24.16, 8.22.17, 10.22.18*

The World Learner School of Chaska prohibits any and all forms of discrimination and harassment based on race, color, sex, religion, national origin, marital status, age, homelessness, familial status, parental status, sexual orientation, genetic information, political beliefs, disability or other basis prohibited by law in any of its programs, services, activities or employment.

To file a complaint regarding this policy, contact the World Learner School Director.

References: Title VII of the Civil Rights Act of 1964  
Section 504, Americans with Disabilities Act  
Vocational Guidelines, Age Discrimination in Employment Act

Minn. Stat. § 363.01 et seq. (Minnesota Human Rights Act)  
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments of 1972)  
34 C.F.R. Part 106 (Implementing Regulations of Title IX)

MSBA/MASA Model Policy 102 (Equal Educational Opportunity)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)