

# World Learner School



POLICY:            **603**        **Code of Conduct Policy**

EFFECTIVE DATE:    4.4.16

REVISED DATE:      1.7.19

## **I. PURPOSE**

The purpose of this policy is to establish the expectation of the WLS Board that teachers and staff of World Learner School adhere to, but are not limited to, the standards of professional conduct outlined in the *Code of Ethics for Minnesota Teachers* set forth and enforced by the Minnesota Board of Teaching.

## **II. GENERAL STATEMENT OF POLICY**

Each teacher, upon entering the teaching profession, assumes a number of obligations, one of which is to adhere to a set of principles, which defines professional conduct. These principles are reflected in the following code of ethics, which sets forth to the education profession and the public it serves standards of professional conduct and procedures for implementation and will be reviewed as the amended by the Board or Teaching.

## **III. STANDARDS OF PROFESSIONAL CONDUCT**

The standards of professional conduct, as set forth by the Minnesota Board of Teaching are as follows:

- A. A teacher shall provide professional education services in a nondiscriminatory manner.
- B. A teacher shall make reasonable effort to protect the student from conditions harmful to health and safety.
- C. In accordance with state and federal laws, a teacher shall disclose confidential information about individuals only when a compelling professional purpose is served or when required by law.
- D. A teacher shall take reasonable disciplinary action in exercising the authority to provide an atmosphere conducive to learning.
- F. A teacher shall delegate authority for teaching responsibilities only to licensed personnel.
- G. A teacher shall not deliberately suppress or distort subject matter.
- H. A teacher shall not knowingly falsify or misrepresent records or facts relating to that teacher's own qualifications or to other teachers' qualifications.
- I. A teacher shall not knowingly make false or malicious statements about students or colleagues.
- J. A teacher shall accept a contract for a teaching position that requires licensing only if properly or provisionally licensed for that position.

## **III. ADDITIONAL STANDARDS OF PROFESSIONAL CONDUCT**

Additional standards of professional conduct, as set forth by the WLS Board of Directors are as follows:

- A. A teacher shall inform the Director of any criminal charges or convictions within 24 hours of occurrence to determine if a nexus exists between charges and duties.
- B. A teacher will abide by all WLS policies and procedures as well as all laws governing our community, county, state and country.
- C. A teacher will demonstrate integrity and uphold the mission of World Learner School, abiding by decisions of the consensus, decisions of Administration, and decisions of the WLS Board of Directors.

### ***Legal References:***

Minnesota State Board of Teaching; STAT AUTH: MS s [125.185](#) subd 1; HIST: 17 SR 1279; L 1998 c 397 art 11 s 3;