

World Learner School



POLICY: 655 Professional Development Policy

EFFECTIVE DATE: 8.24.15

REVISED DATE:

PURPOSE

Individuals performing duties as a contracted teacher are provided opportunities for professional development in an effort to enhance the learning and growth of students.

GENERAL STATEMENT OF POLICY

Professional development benefits are outlined in individual contracts. Some opportunities are scheduled for the teaching staff throughout the entire year, including pre-program and post-program work. Other opportunities are individualized related to professional goals as outlined in yearly evaluation.

Professional Development Days: Non-exempt (that is, salaried) employees are scheduled (paid) within each school year for Workshop Days, established on the school calendar as non-student days. Generally, part of each of these days is set aside for discussion and the other part for work on environments.

In addition, 16 hours per 1.0 FTE may be taken (paid) to visit other schools or attend seminars, etc. These must be arranged in advance with the Director and must coincide with professional goals as outlined in yearly evaluation.

Exempt (that is, hourly) employees are entitled to the professional development opportunities as required by Director and established on school calendar. Other professional development must be confirmed in advance with the teacher they work with (and the teacher needs to confirm that with the office). Their observations and attendance at seminars also must be confirmed in advance with the Director.